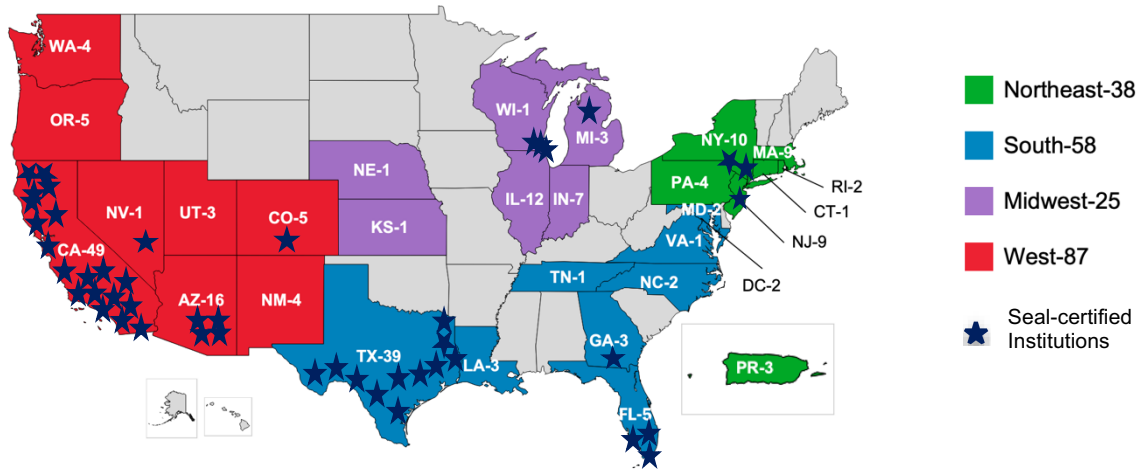


Excelencia in Action (E-Action) is a network of more than 208¹ postsecondary leaders from 28 states, Washington, D.C., and Puerto Rico committed to a collective goal with Excelencia in Education of Ensuring America's Future by making our country stronger with the talents, skills, and contributions of Latino, and all, college graduates.

The E-Action network represented only **6%** of colleges/universities yet enrolled **34%** and graduated **36%** of all Latino students.

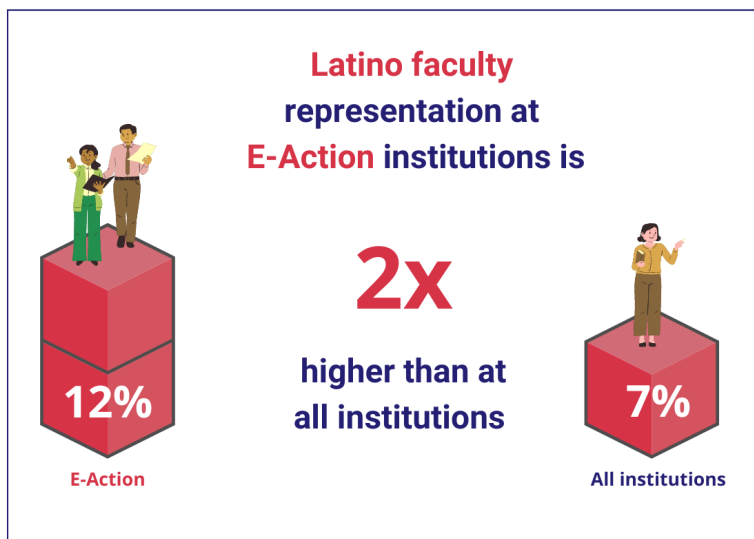
Currently, most colleges and universities in the E-Action network are:

- **Hispanic-Serving Institutions (HSIs).** About 77% are HSIs, 12% are Emerging HSIs (eHSIs), 11% are neither.
- **Public institutions.** Over 84% are public institutions, and the others (16%) are private 4-year institutions.
- **In the South and West regions.** Almost three-quarters are in the South (28%) and West (42%).
- **Working to be Seal of Excelencia certified.** 48 are nationally certified for intentionally serving Latinos (Sep 2025).

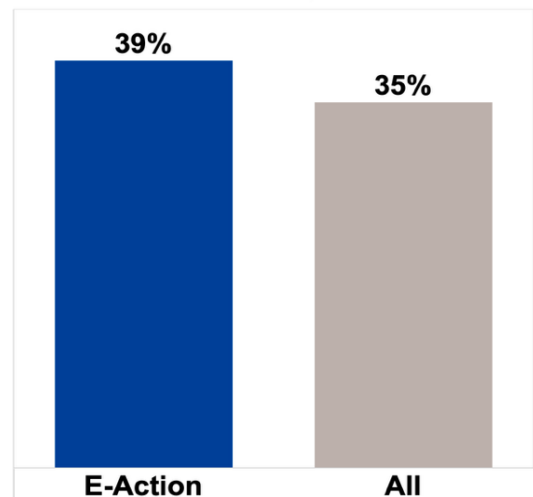


Comparing the E-Action network to all institutions:

- Retention rates are higher.
- Latino faculty representation is about twice as high.
- Students are more likely to receive Pell Grants and less likely to receive federal student loans or total grant aid.²



Pell Grant Recipients at E-Action and All Institutions, 2023-24



¹ Includes three system heads.

² Grant or scholarship aid includes aid received from federal, state and/or local government, the institution, and other sources known by the institution.



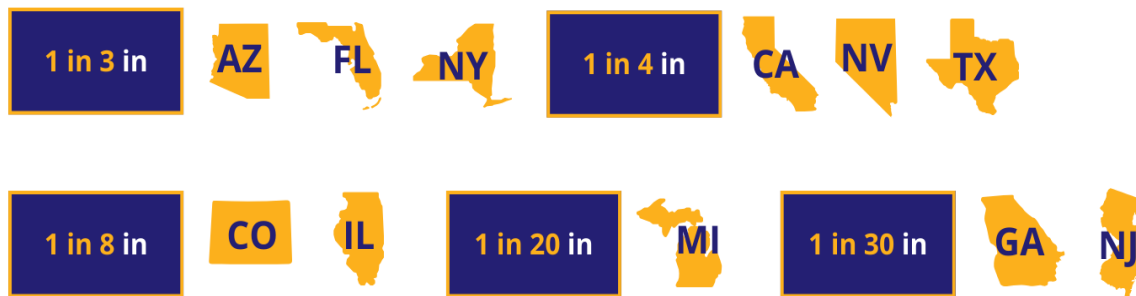
Seal of Excelencia Seal-certified 2025 Profile

The Seal of *Excelencia* is a national certification for colleges and universities demonstrating positive momentum and intentionality in SERVING Latino students. The certification is valid for three years. [As of September 2025, 48 institutions have earned the Seal of Excelencia.](#) Of these, eight institutions from the 2019 inaugural cohort have been recertified twice and are now **Intentionally Thriving Institutions** demonstrating intentionality and impact for their students beyond completion by preparing and connecting them to the workforce.

Seal of *Excelencia* certified institutions represented less than 1% of colleges/universities yet enrolled 16% and graduated 18% of all Latino students.

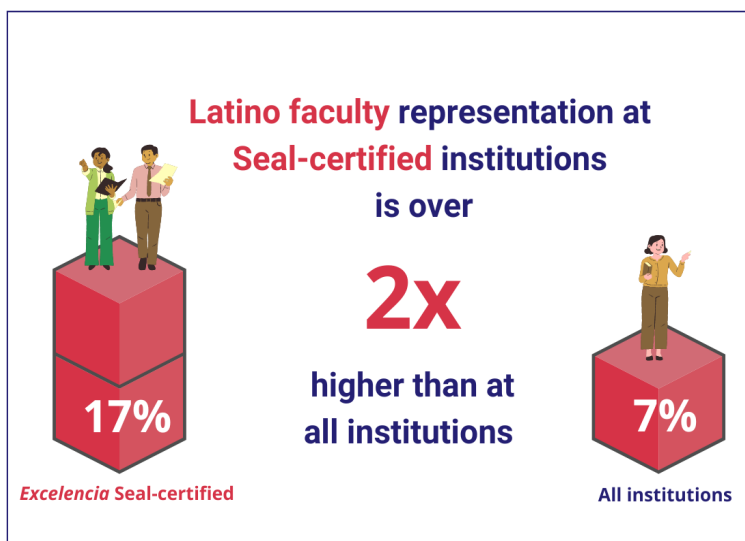
- The Seal-certified institutions are located in 11 states. Three states enroll 1 in 3 Latino undergraduates, three states enroll 1 in 4, and a significant concentration are in the other five states.

Of Latino students, Seal-certified institutions enroll:

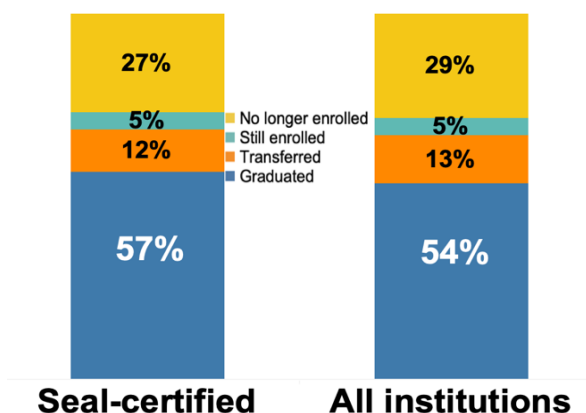


Among Seal-certified institutions:

- Undergraduates have **higher retention rates** than students at all institutions.
- Undergraduates are **more likely to receive Pell Grants** and **less likely to receive federal student loans**.
- Latino **faculty representation is over two times higher** than at all institutions.
- Latinos' **degree outcomes are better** than at all institutions.



Degree Outcomes of Latino Students 2023-24



* Percentages may not add up to 100% due to rounding