

Federal representation

- In 2004, 18% of federal officers with arrest and firearm authority were Latino and 11% were African American. [Reaves, B. 2006. *Federal Law Enforcement Officers, 2004*. Bureau of Justice Statistics, Bulletin. July 2006, NJC 212750]
- In 2004, the highest representation of Hispanic federal law enforcement officers was found at the U.S. Customs and Border Protection (37%), the Immigration and Customs Enforcement (22%), and the Administration Office of U.S. Courts (14%). [Reaves, B. 2006. *Federal Law Enforcement Officers, 2004*. Bureau of Justice Statistics, Bulletin. July 2006, NJC 212750]
- In 2004, the lowest representation of Hispanic federal law enforcement officers was found at the National Park Service–Ranger Division (3%), U.S. Capital Police (4%), National Park Service–US Park Police (5%) and U.S. Secret Service (5%). [Reaves, B. 2006. *Federal Law Enforcement Officers, 2004*. Bureau of Justice Statistics, Bulletin. July 2006, NJC 212750]
- In 2004, of agencies with at least 100 but fewer than 500 officers, the Office of Secure Transportation had the highest representation of Hispanics (16%), followed by the Bureau of Engraving and Printing (10%) and the Environmental Protection Agency (9%). [Reaves, B. 2006. *Federal Law Enforcement Officers, 2004*. Bureau of Justice Statistics, Bulletin. July 2006, NJC 212750]
- In the Offices of the Inspector General (IG), 9% of the IG investigators were Hispanic. [Reaves, B. 2006. *Federal Law Enforcement Officers, 2004*. Bureau of Justice Statistics, Bulletin. July 2006, NJC 212750]
- Homeland Security had the highest percentage of Hispanics (20%) from IG offices. [Reaves, B. 2006. *Federal Law Enforcement Officers, 2004*. Bureau of Justice Statistics, Bulletin. July 2006, NJC 212750]
- Hispanic representation as federal officers has increased. Hispanics represented 13% of federal law enforcement officers in 1996, 17% in 2002, and 18% in 2004. [Reaves, B. *Federal Law Enforcement Officers, 1996, 2002, 2004*. U.S. Department of Justice, Office of Justice Programs Bureau of Justice Statistics, Bulletin]

State and local representation

- From 2000 to 2003 the number of Hispanic local police officers increased by 13% (4,700). During the same period, the number of African American local police officers increased 3% (1,500). [Hickman, M. 2006. *Local Police Departments, 2003*. Bureau of Justice Statistics, Bulletin. May 2006, NJC 210118]
- In 2003, 9% of local police officers nationwide were Latino, with the highest representation (19%) among departments serving a population of 1 million or more. [Hickman, M. 2006. *Local Police Departments, 2003*. Bureau of Justice Statistics, Bulletin. May 2006, NJC 210118]
- Hispanics are underrepresented in law enforcement on college campuses. During the 2004-05 school year, 7% of sworn campus officers were Hispanic while just over 10% of students were Hispanic. [Reaves, B. *Campus Law Enforcement, 2004-05*, February 2008 U.S. Department of Justice, Office of Justice Programs Bureau of Justice Statistics, Special Report and Digest of Education Statistics, 2006, NCES]

Education

- In 2006-07, Latinos earned 14% of degrees and certificates awarded in security and protective services and 9% of awards in the legal professions that relate to law enforcement. [National Center for Education Statistics (NCES), Institutional Postsecondary Education Data Survey (IPEDS) 2006-07]